



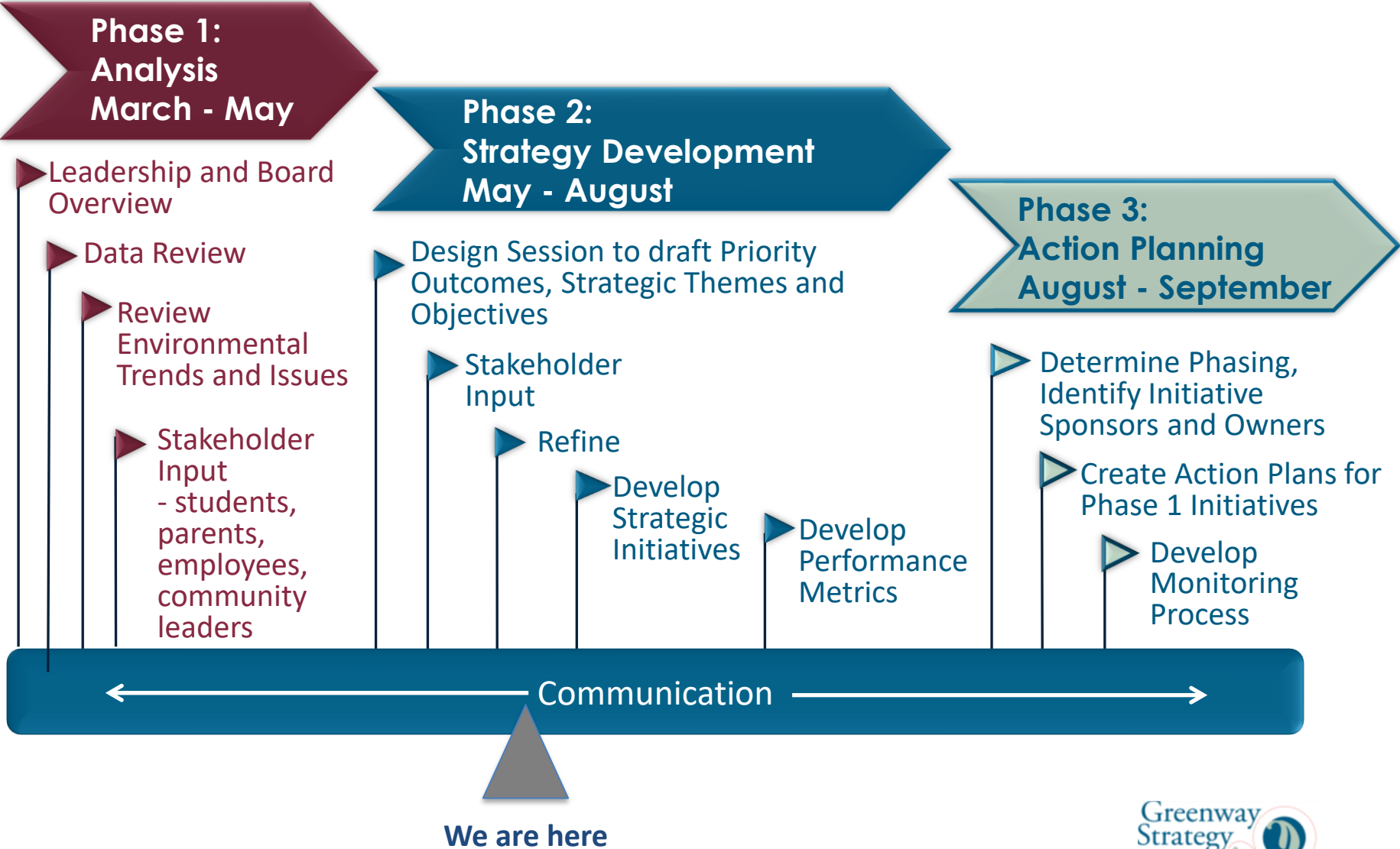
Strategic Plan Framework

Presentation to the Board of Directors

June 15, 2021



Christina School District Strategic Planning Process and Timeline



Vision - Together, educating every student for excellence.

Priority Outcomes

- Increase Math proficiency
- Increase ELA proficiency
- Ensure success during MS and HS transitions
- Increase graduation rates
- Increase sense of belonging, inclusion, safety, and well-being
- Ensure equitable outcomes for students regardless of race, ethnicity, income, or disability
- Strengthen the transition to college or career

Strategic Themes

Objectives

A. Meet the needs of the whole child

1. Enhance positive connections with students
2. Increase equitable access to program opportunities
3. Increase access to wellness and social emotional resources and support
4. Ensure targeted instructional support aligned to individual student needs

B. Ensure a consistent instructional framework

1. Establish an ideal profile of the graduate
2. Adopt aligned, rigorous, inclusive and current curriculum
3. Enhance instructional delivery methods
4. Ensure physical infrastructure supports instructional requirements

C. Build career awareness and preparation

1. Increase exposure and alignment to career opportunities
2. Increase access to career pathways
3. Maximize partnerships to support career readiness

D. Recruit and retain high-quality teachers and staff

1. Ensure racial and cultural awareness
2. Ensure high quality teachers that reflect our student population

E. Promote our district brand and connections

1. Increase participation of parents and community
2. Increase positive brand awareness

What works well?

Topic	Mentions
Whole child	34
Career awareness and preparation	29
Based on stakeholder input	26
Layout / design + organization +easy to understand	26
Student focused + outcomes	23
Instruction+ framework *	19
General positive comments	18
Recruit and retain high-quality teachers and staff *	18
Parent involvement	15
Cultural competency and awareness *	14
Based on data	14
Promote district and brand	14
Social-emotional learning *	14
Equitable	8
Positive connections with students *	7

* Also mentioned by students

What do you disagree with?

Topic	Mentions
Concerns with recruiting teachers based on student demographics	18
Ideal profile of graduate	14
Promoting district and brand	9
Elementary to middle transition should be included	6

What is missing?

Topic	Mentions
Smaller class size	22
Elementary to middle transition/middle school emphasis	21
Parent engagement/involvement	16
Teacher training	12
Implementation details	11
Accountability	9
Timeframe	8

Students: Would like a safe and welcoming learning environment.

Community: Racial and cultural awareness for students, inclusion, diversity, acceptance of all races and backgrounds

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- Priority Outcomes**
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Strategic Themes

**A. ~~Meet the needs of the~~
Whole child**

B. ~~Ensure a~~ Consistent instructional framework

C. Career awareness and preparation

D. ~~Recruit and retain~~ High-quality teachers and staff

**E. ~~Promote our district brand~~
Community pride and connection**

Objectives

1. Enhance positive connections with students
2. Increase equitable access to program opportunities
3. Increase access to wellness, **mental health** and social emotional resources and support
- 4. Ensure racial and cultural competency**
5. ~~Ensure targeted instructional support aligned to individual student needs~~

- ~~1. Establish an ideal profile of the graduate~~ **Define successful graduates in collaboration with our community**
2. Ensure an aligned, rigorous, inclusive and current curriculum
3. Enhance instructional delivery methods **aligned to individual student needs**
4. Ensure physical infrastructure supports instructional requirements

1. Increase exposure and alignment to career opportunities
2. Increase access to career pathways
3. Maximize partnerships to support career readiness

- ~~1. Ensure racial and cultural awareness~~
1. Ensure **diverse and** high quality teachers ~~that reflect our student population~~
2. Enhance professional growth for all staff

- ~~1. Increase participation of parent~~ **Enhance family engagement and community**
2. Increase community partnership
- ~~3. Increase positive brand awareness~~ **Ensure trust and confidence of the community in our school district**

Vision - Together, educating every student for excellence

Strategic Themes

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B. Consistent instructional framework

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C. Career awareness and preparation

1. Increase exposure and alignment to career opportunities
2. Increase access to career pathways
3. Maximize partnerships to support career readiness

D. High-quality teachers and staff

1. Ensure diverse and high quality teachers
2. Enhance professional growth for all staff

E. Community pride and connection

1. Enhance family engagement
2. Increase community partnership
3. Ensure trust and confidence of the community in our school district

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Strategic Planning Process Next Steps

- ✓ Internal strategy teams develop strategic initiatives using stakeholder input and research on effective approaches
- ✓ Determine phasing for implementation of strategic initiatives
- ✓ Develop action plans
- ✓ Define performance metrics for priority outcomes and objectives